



## Curriculum Vitae

### Philip van Hilten

#### Personal details

Name: Johan Philip van Hilten (Philip)  
Address: Hasseltsestraat 2, 2587 GP The Hague  
Born: 16 April 1952  
Marital status: Married; 3+2 children  
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#### Education

Gymnasium a in The Hague and military service finished in 1972.  
In school i.a. editor of school journal, chairman of hockey club, chairman of debating club, treasurer of school association etc.  
Civil law studies at Leiden University finished in 1976.  
In Leiden editor of the 1973 year book, chairman of fraternity, member of various committees both in University Club and of law faculty.  
Post doctoral tax law studies at Tilburg University finished in 1979.

#### Working Experience

Starting September 1976 as associate of Loyens & Volkmaars after a training period in The Hague as associate in a corporate firm  
1982 - 1998 head of energy section Loyens & Volkmaars  
1986 partner in Loyens & Volkmaars;  
1993 - 2000 managing partner Loyens & Volkmaars The Hague  
2000 - 2001 managing partner Loyens & Loeff Amsterdam  
2001 - 2006 managing partner Loyens & Loeff worldwide

During the first years in Loyens & Volkmaars, a tax law only firm which merged end 1999 with Loeff Nederland into Loyens & Loeff, worked for a broad range of mainly global clients. Focus as from late 70's on high net worth families and their businesses as well as on energy companies.

1981 - 2001 member of the executive board of the Group 4 Securitas group (constituent part of: Group 4 Securicor group) with responsibilities for the group structure, acquisitions and new ventures in a.o. Greece, Turkey, India, former Eastern Europe, Latin America, and the Middle East.

1980 - 2001 international counsel to a variety of MNE's and trusted counsellor to high net worth families and their businesses. Based in London, New York, Houston/Dallas, Paris. Prime focus on efficient, flexible and solid (tax) arrangements and structures for companies and family estates.

1988 - 2002 various positions in partnership committees such as chairman of Foreign Practices Committee and chairman of Partnership Selection Committee

2006 - 2010 practising in Paris/Luxemburg and Dubai with focus on UHNW families and their businesses

1 January 2010 start of No More Worries

#### Other professional activities

1979 - present Member of Netherlands Tax Bar  
1981 - present member of International Bar Association  
1982 - 2012 Member of Tax Science Academy  
1983 - 2012 Member of International Fiscal Association  
1986 - present Member of American Bar Association  
1989 - 2000 Officer and chairman of tax committee of International Bar Association  
2001 - 2005 Member of the Council of IBA

#### Publications and lectures

Co-author and editor of books on compensating mobile executives, on family related matters ([www.familymattersonline.com](http://www.familymattersonline.com)) and author of chapters in publications on a.o. constructive income and expenses, on taxation of extractive industry, on efficient structuring of construction activities abroad, and on planning for the future of families and their estate. Published numerous articles on these topics with emphasis on legal and tax planning for international families and on corporate governance in family structures.

Between 1980 and 2013 gave more than two hundred lectures in Europe, America, Asia and the Middle East on i.a. estate planning, family structures, international taxation, cross border activities mergers and divestments, transfers to the next generations, corporate governance and family governance.

#### Other aspects of life

Languages spoken; Dutch, English, French, German, Italian (and working knowledge of Greek, Spanish and Scandinavian languages)  
Hobbies: History, classical music, theatre, literature, cooking and sports

